



INDUSTRIAL SAFETY POLICY OF PAO TMK

No economic, technical, or other considerations should override the safety of PAO TMK employees and local residents living in the immediate vicinity of the Company's enterprises.

The strategic goal of PAO TMK in terms of industrial safety is to take an industry leading position among steelmakers for industrial safety in steel and pipe production by demonstrating high performance and best practices.

Key focus area of PAO TMK's industrial safety efforts is mitigating the risk of emergencies, accidents, and incidents at hazardous production facilities and ensuring preparedness for emergency containment and response.

Objectives to achieve the above goals:

- Ensuring an advanced manufacturing culture and safe working conditions for employees
- Introducing effective procedures for developing and implementing best practices in industrial safety as part of the integrated management system
- Continuous upskilling and training of employees and fostering a sense of responsibility for compliance with industrial safety requirements

To achieve these goals and objectives, PAO TMK undertakes to:

- enhance its industrial safety management system
- adhere to applicable laws, international treaties, and regulatory requirements governing industrial safety at metallurgical enterprises
- create an environment, including industrial safety incentives and engagement methods where each employee understands and assumes responsibility for their own safety and the safety of people around them and has the right to refuse work that may affect their health and safety and that of others
- identify and assess industrial safety risks and devise risk controls to prevent accidents at hazardous production facilities. Risk management activities should be both technically feasible and economically justified as well as proportionate to the nature and scale of the risks
- take measures to mitigate or lower to permissible level health and safety risks to the Company's employees and local residents living in the immediate vicinity to the Company's sites
- follow up on initiatives to ensure healthy and safe working conditions and accident-free equipment operation
- engage in consultations with employees of hazardous production facilities and their representatives on industrial safety
- demand that all Company and third-party employees working at the Company's facilities comply with industrial safety laws and internal regulations
- communicate all amendments to the Policy to employees, the wider public, executive authorities, and other stakeholders.